DRAFT RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF MAY, 22nd, 2025

1. **Submission and approval of the annual corporate and consolidated financial statements for the financial year 01.01.2024 - 31.12.2024, including the reports of the Board of Directors and the Auditor.**

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented

The approval of the annual corporate and consolidated financial statements, the Board of Directors' Management Report and the Independent Auditor's Report for FY 2024, as submitted in the form of a single report, is proposed.

The annual Consolidated and Corporate Financial Report, due to its size, is available as a separate document.

2. **Approval of the distribution of profits for the FY 2024 and distribution of dividend for the FY 2024.**

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented.

The approval of the distribution of the profits of the financial year 2024 and specifically the amount of € 1.800.000,00, in the form of a dividend distribution of a gross amount of € 0,5780079534 per share is proposed. This amount shall be increased after deduction of own shares, which are not entitled to dividend, and is subject to a 5% withholding tax.

Furthermore, it is proposed that the dividend be distributed as follows:

- The Ex-dividend date shall be the 27th .05.2025.

- The record date for the determination of the dividend beneficiaries shall be the 28th.05.2025.

- The dividend payment commencement date shall be the 3rd.06.2025.

Piraeus Bank S.A. is suggested to be designated as the paying bank of the dividend.

Finally, it is suggested to authorize the Company’s Board of Directors to sub-delegate to any of the Company's employees and the Chief Financial Officer of the Company, Mr. Marios Roselli Agatsas, to take, each separately, any necessary or appropriate actions to ensure the above dividend distribution.

3. **Approval of the overall management of the members of the Board of Directors during the financial year 01.01.2024 - 31.12.2024, pursuant to article 108 of Law 4548/2018 and discharge of the Company's Auditors from any liability for the activities of the financial year 01.01.2024 - 31.12.2024, pursuant to article 117 par. 1 c) of law 4548/2018.**

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented.

The approval, by open vote, pursuant to Article 108 para. 1 of Law 4548/2018, of the overall management of the Board members during the fiscal year 2024 and the discharge from any responsibility for the activities of the fiscal year 2024 of the audit firm “GRANT THORNTON" and specifically the certified public accountants, Mr. Dimitrios Melas (Regular Auditor) and Ms. Gerasimopoulou Athanasia (Alternate Auditor), pursuant to article 117 para. 1 (c) of Law 4548/2018, is suggested.

In this voting, the members of the Board of Directors, pursuant to paragraph 2 of article 108 of Law 4548/2018, are entitled to participate only with their own shares, or as representatives of other shareholders, provided that they have received relevant authorization with explicit and specific voting instructions. The same applies to the Company’s employees.

4. **Appointment of an audit firm of Certified Public Accountants Auditors for the regular and tax audit of the current fiscal year 01.01.2025 - 31.12.2025 and determination of their fees.**

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented.

The regular and tax audit of the fiscal year 2025 is unanimously proposed to be conducted by the audit firm "GRANT THORNTON", with GEMI no. 121548701000 and SOEL registration no. 127, for a fee of up to € 21.300,00 plus VAT, which includes the regular audit of the annual financial statements for the financial year 2025, the review of the interim financial information for the period 01.01.2025 - 30.06.2025, the Assurance Report A, the Assurance Report B and the tax audit for the financial year 2025.

It is noted that for the renewal of the appointment of the above audit firm, the Audit Committee submitted a relevant recommendation to the Board of Directors, pursuant to article 16 para. 2 of Regulation 537/2014 and Article 44 para.3 (f) of Law 4449/2017.

In addition, it is clarified that the time limits of Article 17 para. 1 of Regulation 537/2014 and Article 48 of Law 4449/2017 are not exceeded.

Finally, article 124 para. 8 of Law 4548/2018 does not apply and the members of the Board of Directors, who are also shareholders, normally participate in the vote on this item, since the Board of Directors, including the independent members, unanimously proposes the assignment of the audit as described above.

5. **Submission and voting of the Audit Committee's Activity Report for the fiscal year 2024.**

The Audit Committee's Activity Report for the fiscal year 2024, which is available on the Company's website https://atrust.gr/, is submitted to the shareholders.

6. **Determination of the remuneration of the members of the Board of Directors - Approval of the remuneration of the members of the Board of Directors for the previous fiscal year and pre-approval of the remuneration of the members of the Board of Directors for the current fiscal year and the first half of the next fiscal year.**

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented

The approval, in their entirety, of the remuneration and compensations paid to cover the travel, accommodation and other expenses of the Board members during the fiscal year 2024 and for their participation in Board meetings and Board Committees, in accordance with the provisions of article 109 paragraph 1 of Law 4548/2018, as in force, is proposed. This remuneration amounts to a total gross amount of € 103,000.

Furthermore, the pre-approval of the gross remuneration and compensation of its members for their participation in the Board of Directors and its Committees for the current fiscal year 2025 up to a total amount of € 104,000, as well as for the first half of the fiscal year 2026 up to the total amount of € 52,000, is proposed. The above remuneration and compensation are in accordance with the Company's existing Remuneration Policy, as in force. The above remuneration relates to gross remuneration and does not include employer contributions. The net remuneration will be calculated based on the deductions and contributions borne by each beneficiary.

7. **Establishment of a stock option plan for executive members of the Board of Directors and executives of the Company and its affiliated companies, within the meaning of article 32 of Law 4308/2014 and authorization to the Board of Directors for the specification of the terms to be decided as well as the determination of any other terms of the plan, in accordance with article 113 of the Law. 4548/2018.**

Required quorum: 1/2 of the share capital.
Required majority: 2/3 of the votes represented.

The establishment of a stock option plan for executive members of the Board of Directors and executives of the Company and its affiliated companies, within the meaning of article 32 of Law 4308/2014 is proposed as follows:

- Beneficiaries of the Plan: The executive members of the Board of Directors and executives of the Company and its affiliated companies, within the meaning of article 32 of Law 4308/2014, including persons who provide services to the Company and its affiliated companies on a regular basis. It is further proposed that the General Meeting authorise the Board of Directors to designate the beneficiaries and distribute the rights at its sole discretion.

- Maximum number of shares to be issued: A maximum of 110,000 new common registered shares with voting rights will be issued, with a nominal value of thirty-six cents (€0.36) per share, which will result from an increase in the Company's share capital. In the event of corporate events which, at the discretion of the Board of Directors, change the characteristics of the existing shares of the Company (indicatively, a split or reverse split of shares without change in the share capital by reducing or increasing the nominal value of each share respectively, conversion, merger, etc.), the number of shares, which the beneficiaries of the rights exercised will acquire, will be adjusted accordingly by the Board of Directors of the Company.

- Strike price: The strike price of the aforementioned shares will be equal to € 3.00 per share. In the event of corporate events that lead to an adjustment in the number of shares to be acquired by the beneficiaries of the rights exercised or otherwise affect, at the discretion of the Board of Directors, the strike price (including but not limited to an actual reduction of the share capital, distribution of free shares, increase of the share capital at an issue price lower than the issue price), the strike price may be adjusted by the Board of Directors to reflect these changes.

- Duration of the Plan: The duration of the Plan will be three years.

Finally, it is proposed to authorize the Board of Directors to further specify the above terms and define any other terms of the Plan, where necessary, to handle all relevant details and procedures, to take any relevant decision and to take any action directly or indirectly related to the Plan, in order to facilitate its implementation.

8. **Permission, pursuant to Article 98 par.1 of Law.4548/2018 and Article 27 of the Company's Articles of Association, to the members of the Board of Directors of the Company to perform, on their own account or on behalf of third parties, acts falling within the purposes of the Company, as well as to participate as general partners or as sole shareholders or partners in companies pursuing such purposes.**

<u>Required quorum: 1/5 of the share capital.</u>
<u>Required majority: absolute majority of votes represented</u>

Permission according to article 98 para. 1 of Law 4548/2018 and article 27 of the Articles of Association, to perform, on their own account or on behalf of third parties, acts falling within the purposes of the Company, as well as to participate as general partners or as sole shareholders or partners in companies pursuing such purposes, is proposed to be granted to the members of the Board of Directors.

9. Submission of the Report of the Independent Non-Executive Members of the Board of Directors pursuant to Article 9 para. 5 of Law 4706/2020.

The independent members submit to the Ordinary General Meeting of Shareholders the Report of the Independent Non-Executive Member of the Board of Directors, which is available on the Company's website https://atrust.gr/ .

10. Submission for discussion and voting of the Remuneration Report pursuant to article 112 of Law 4548/2018 for the fiscal year 2024.

Required quorum: 1/5 of the share capital.
Required majority: absolute majority of votes represented

The approval of the Remuneration Report of the fiscal year 2024, which has been prepared in accordance with the provisions of article 112 of Law 4548/2018 is suggested. The text of the Remuneration Report of the fiscal year 2024 is available on the Company's website https://atrust.gr/ .

It is clarified that the shareholders' vote on the Remuneration Report is advisory, pursuant to article 112 para. 3 of Law 4548/2018.

11. Miscellaneous